

Ecorys UK Limited

Modern Slavery and Human Trafficking Statement

The Ecorys Group of Companies supports the Modern Slavery Act 2015 in all parts of its business services. We have a zero-tolerance approach to any form of modern slavery and human trafficking. We are committed to ensuring that modern slavery and human trafficking do not take place within our business or supply chain.

Our structure, business and supply chains

Ecorys UK Limited is a private limited company registered in England. It is part of the Ecorys Group of companies which has corporate offices in the Netherlands, Bangladesh, Belgium, Croatia, India, Poland, Spain, Turkey and Zambia. We are a leading research-based consultancy company. We help public and private clients make and implement informed decisions leading to positive impact on society. Our core business services include: consultancy services, programme management, grant management, policy and research and monitoring and evaluation. We deliver services to governments, donor agencies, EU institutions, NGOs, civil society organisations and privately run companies.

Our supply chain consists of external businesses (private sector and not-for-profit) and self-employed consultants located within the UK and overseas. We expect our suppliers and business partners to conduct their business in a lawful and ethical manner, which includes adopting business practices that prevent or eliminate modern slavery and human trafficking from taking place within their supply chains.

Relevant Policies

We operate a number of policies to ensure that we are conducting our business in a lawful and ethical manner. These include our Code of Business Ethics and Conduct, Anti-Corruption and Bribery Policy, Whistleblowing Policy and Modern Slavery and Human Trafficking Policy. Our policies are reviewed periodically to ensure they remain fit for purpose.

In accordance with our Modern Slavery and Human Trafficking Policy:

- We do not and will never tolerate human trafficking or modern slavery in any aspect of our own work.
- We will combat human trafficking and modern slavery in our supply chains.
- We will collaborate with other organisations to present a united front against human trafficking and modern slavery in our wider working environment.
- We will support our staff to be aware of the risks of human trafficking and modern slavery and to act appropriately when any such risk is detected.

Due Diligence, Risk and Mitigation

Due to the nature of our work, we recognise that some of our supply chains operate in high-risk environments for modern slavery. Ecorys UK Limited considers the nature and business practices of every party it engages with, to endeavour to ensure that our supply chain is free of modern slavery. Ecorys UK Limited conducts due diligence on all parties that it enters into business relationships with, which includes ensuring compliance with applicable legislation.

Looking Forward

We are taking steps to increase awareness of modern slavery and human trafficking in our supply chains and our business. We will be reviewing current guidelines and practice in relation to modern slavery to deliver a continuously improving system.

This statement is made pursuant to section 54(1) of the UK's Modern Slavery Act 2015 and establishes Ecorys' modern slavery and human trafficking statement for the financial year ended 2017.

A handwritten signature in black ink, appearing to read "Darren Jackson". The signature is written in a cursive style with a long, sweeping tail on the letter "n".

Darren Jackson

Managing Director, Ecorys UK

17/08/17